

SALARY TABLE 2019-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.99%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 1.80%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,856	\$ 23,621	\$ 24,382	\$ 25,137	\$ 25,897	\$ 26,341	\$ 27,093	\$ 27,851	\$ 27,881	\$ 28,590
2	25,698	26,310	27,161	27,881	28,194	29,023	29,852	30,681	31,511	32,340
3	33,648	34,582	35,517	36,452	37,386	38,321	39,256	40,191	41,125	42,060
4	37,769	38,818	39,867	40,915	41,964	43,013	44,062	45,110	46,159	47,208
5	43,432	44,605	45,779	46,952	48,126	49,299	50,473	51,646	52,820	53,993
6	45,801	47,110	48,420	49,729	51,038	52,347	53,656	54,965	56,274	57,583
7	49,441	50,895	52,349	53,804	55,258	56,712	58,166	59,621	61,075	62,529
8	51,532	53,142	54,753	56,363	57,973	59,583	61,194	62,804	64,414	66,024
9	55,139	56,917	58,696	60,474	62,252	64,030	65,809	67,587	69,365	71,143
10	60,721	62,679	64,637	66,596	68,554	70,512	72,470	74,429	76,387	78,345
11	64,561	66,713	68,866	71,018	73,171	75,324	77,476	79,629	81,782	83,934
12	77,382	79,961	82,541	85,121	87,701	90,280	92,860	95,440	98,020	100,600
13	92,017	95,084	98,151	101,218	104,285	107,351	110,418	113,485	116,552	119,619
14	108,736	112,361	115,986	119,611	123,236	126,861	130,486	134,110	137,735	141,360
15	127,903	132,167	136,430	140,693	144,956	149,220	153,483	157,746	162,009	166,273

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>